



Mentorship Program Agreement for the 2025-26 School Year

This Agreement is entered into on this _____ day of _____, 2025, by and between:

- **Mentor Name:** _____
- **Mentee Name:** _____

Both parties *voluntarily* agree to participate in the **Blessed Newbie™ Mentorship Program**, hosted by Blessed Newbie (the “Organization”), for the purpose of offering mutual support, encouragement, and professional and spiritual growth to educators.

1. Purpose

The purpose of this relationship is to:

- Provide spiritual and professional support to new or early-career teachers;
 - Foster accountability, encouragement, and resource-sharing;
 - Build community and equip teachers to walk victoriously in their calling.
-

2. Duration

This Agreement shall remain in effect from **August 1, 2025** through **June 30, 2026**, unless terminated earlier by either party or the Organization.

3. Expectations

Mentor Agrees To:

- Maintain regular contact (recommended minimum: 2x per month) with mentee.
- Offer prayer, encouragement, classroom insight, and spiritual guidance.
- Notify the Organization if circumstances prevent continued mentorship.
- Keep basic records of interactions with mentees (i.e. number of meetings or phone calls per month).
- Engage in mentorship training, as needed.

Mentee Agrees To:

- Proactively communicate needs and questions.
- Remain respectful of the mentor’s time and role, by completing requests by your mentor within the time frame specified (or arranging an alternate timeframe).

- Notify the Organization if they desire a change in mentor or cannot continue.
 - Give your mentor your full attention during interactions.
-

4. Mutual Commitments

Both parties agree to:

- Maintain confidentiality about personal or sensitive issues discussed.
 - Refrain from offering or expecting professional services, legal advice, or employment guarantees.
 - Uphold Christian values and professional integrity in all interactions.
 - Participate in periodic feedback or training sessions, if requested.
-

5. Voluntary Participation

This mentorship relationship is **entirely voluntary** and does not constitute an employment, counseling, or contractual relationship between the parties or with the Organization. Either party may discontinue the relationship at any time by notifying the Organization in writing.

6. Limitations of Liability

The Organization is not liable for actions, advice, or interactions between mentor and mentee. All participants agree to hold the Organization harmless from any and all claims arising from this volunteer mentorship relationship.

7. Signatures

Mentor Signature: _____

Date: _____

Mentee Signature: _____

Date: _____

Program Coordinator Signature (Optional): _____

Date: _____
